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DNH Power Distribution Corporation Ltd.,
Dadra and Nagar Haveli,
Silvassa.

No. DNHPDCL/48/2013/4912

Date : 10.12.2015.

ORDER

In pursuance of the approval given by the Board vide Resolution No. 423 & 424 in its 15th Board meeting held on 17.11.2015, and in supersession of all earlier Order on the subject, the Corporation hereby makes the following rules and regulation for the method of recruitment for the post of General Manager (Finance & Accounts) in DNH Power Distribution Corporation Limited :-

1. Short Title and Commencement:

- (i) These rules may be called, the DNH Power Distribution Corporation Limited, General Manager (Finance & Accounts) Group 'A' post Recruitment Rules, 2015.
- (ii) These shall apply to the posts specified in column-1 of the Schedule of these rules.
- (iii) These shall come in force from the date of this Order.

2. Number of the Posts, Classification and the Scale of Pay :-

The number of the posts, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the schedule annexed to these rules.

Provided that the Board of Directors of DNHPDCL, may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit, qualifications etc. :-

The method of recruitment of the said post, age limit, qualification and other matters relating therewith shall be as specified in column 5 to 14 of the schedule annexed to these rules.

4. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living or;
 - b) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service.
- Provided that the Chairman of DNHPDCL, may, if satisfied that such

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marriage is permissible under the personal law applicable to such person and that the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:

Where the Board of Directors of DNHPDCL is of the opinion that, it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving:

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with the orders issued by the Government of India from time to time in this regard.

By Order and in the name of the
Board of Directors DNHPDCL
Dadra and Nagar Haveli



(K. J. Bamanian)

General Manager (Fin. & HR)

- ✓ 1. The P.S. to the Chairman / Administrator DNHPDCL.
2. The Managing Director, DNHPDCL.
3. The Deputy Director (OL), Dadra and Nagar Haveli, Silvassa for Hindi Version.
- ✓ 4. The Superintending Engineer (Ele), DNHPDCL, DNH, Silvassa for necessary action and also to publish it in the website of the corporation.



(K. J. Bamanian)

General Manager (Fin. & HR)

SCHEDULE

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Recruitment rules for the post of General Manager (Finance & Accounts) in DNH Power Distribution Corporation Limited, SILVASSA

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Whether Selection post or non- selection post	Age limit for direct recruits
1	2	3	4	5	6
General Manager (Finance & Accounts)	* 01 (2015) * Subject to variation dependent on the workload	Group 'A'	Pay Band - 3 Rs. 37400 - 67000 plus Grade Pay Rs. 8700/-	Not Applicable	Not exceeding 50 years Note: - The crucial date for determining the age limit shall be the closing date for receipt of application.



Educational & other qualifications required for direct recruits	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation / absorption grades from which promotion/ deputation/ absorption is to be made.	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Remarks
7	8	9	10	11	12	13	14
Chartered Accountant with 07 years' experience in maintaining Accounts in Double System, of its finalization, handling taxation, legal and audit matters in any Govt./ Semi Govt. organization, Corporation, Electricity Boards, Undertaking, Limited Company. Out of the above, 4 years' experience should be in a senior managerial position.	Age- No. Education Qualification- yes to the extent mentioned at Col. No. 11	Two years	Promotion failing which by Deputation and failing both by Direct Recruitment	A. Promotion: Manager (Accounts) with minimum 15 years regular service in grade of PB- 3 15600-39100, GP Rs. 5400 /- and having minimum B.COM with Accountancy and Auditing subjects A. Deputation from :- 1. Chartered Accountant with very good exposure in maintaining Accounts in Double Accounts System, its finalization, handling taxation, legal, audit matters etc. And 2. Officials holding analogous post in Government / Semi Govt. Undertakings, Departments, Corporations, Electricity Boards, undertakings etc. OR Officers in the Grade of PB III with Grade Pay of Rs. 6600/- with minimum 5 years regular service in the grade in any Govt./ Semi Govt. undertaking, Department, Corporations, Electricity Boards, Undertakings etc.	Administrator- Chairman Managing Director- Member Collector DNH/ Director DNHPDCL- Member Managing Director- ODC, DD & DNH/ Director DNHPDCL- Member	Not Applicable	Not Applicable


(K. J. Bamania)

General Manager (Fin. & HR)