

**DNH Power Distribution Corporation Ltd.,
Dadra and Nagar Haveli,
Silvassa.**

No. DNHPDCL/35/2013/2292

Date : 27/9/13.2013.

ORDER

In pursuance of the approval given by the Board vide Resolution No. 119 in its Vth Board meeting held on 04.09.2013, the Corporation hereby makes the following rules and regulation for the method of recruitment for the post of Chief Engineer (Electrical) in DNH Power Distribution Corporation Limited :-

1. Short Title and commencement:

- (i) These rules may be called the DNH Power Distribution Corporation Limited Chief Engineer (Electrical) Recruitment Rules, 2013.
- (ii) This shall come in force from the date of issue of this Order.

2. Number of the posts, classification and the scale of pay:-

Number of the posts, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the schedule annexed to these rules.

3. Method of recruitment, age limit, qualification etc.

The method of recruitment of the said post, age limit, qualification and other matters relating thereto shall be as specified in column 5 to 15 of the schedule annexed to these rules.

4. Disqualification: No person

- (i) Who has entered into or contracted a marriage with a person having a spouse living or:
- (ii) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:

Where the Chairman DNHPDCL, is of the opinion that it is necessary or expedient to do so, he may by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.


27/9/13

6. Saving:

Nothing in these rules shall affect reservations, relaxation of age limit and such other concessions required to be provided for the candidates belonging to the Scheduled Castes, the Scheduled Tribes and the other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard.

By Order and in the name of the
Board of Directors DNHPDCL
Dadra and Nagar Haveli


(John Koickal)
General Manager (Fin. & HR)

1. The P.S. to the Chairman / Administrator DNHPDCL.
2. The Managing Director, DNHPDCL.
3. The Deputy Director (OL), Dadra and Nagar Haveli Silvassa for Hindi Version.
4. The Superintending Engineer (Ele), DNHPDCL, DNH, Silvassa for necessary action and also to publish it in the website of the corporation.


(John Koickal)
General Manager (Fin. & HR)

SCHEDULE

Date: 27.09.2013

ORDER No. DNHPDCL/35/2013/2292
 Recruitment rules for the post of : Chief Engineer (Electrical).
 Name of the organization : DNH Power Distribution Corporation Limited, SILVASSA

Name of Post	1	Chief Engineer (Electrical)	
No. of posts	2	01 (2013) (Subject to Variation depending upon the workload.)	
Classification	3	Group 'A'	
Pay Band + Grade Pay	4	PB IV ₹ 37400-67000 Grade Pay ₹ 8700/-	
Whether selection of Selection – cum seniority or Non-selection	5	Non Selection	
Age limit for direct recruitment	6	N.A.	
Whether benefit of added years of service admissible under rule of 38 CCS (pension) Rules 1972.	7	No.	

File 27/9/13

8	Whether age	Education & Probation, recruitment whether by direct recruitment or by deputation / the posts to be filled by various methods.	11	By Promotion failing which by deputation including short term contract.	12	Chairman / Managing Director - Member. / Collector / Director - Member. / MD ODC / Director - Member. / Superintendent Engineer (Electrical) in PB III Grade Pay ₹. 7600/- possessing educational qualification of Degree in Electrical Engineering from any recognized University or equivalent with minimum 5 years regular service in the grade.	13	Chairman / Managing Director - Member. / Collector / Director - Member. / MD ODC / Director - Member. / Superintendent Engineer (Electrical) possessing Degree in electrical engineering or equivalent with 5 years in electrical engineering or equivalent with 5 years regular service in PB III, GP ₹ 7600/- in any Central / State Government, UT Administration, Electricity Boards, Electricity Corporation or Undertaking and handling the matters related to power transmission / distribution, O&M of electrical system etc.	14	Chairman / Managing Director - Member. / MD ODC / Director - Member. / Superintendent Engineer (Electrical) possessing Degree in electrical engineering or equivalent with 5 years in electrical engineering or equivalent with 5 years regular service in PB III, GP ₹ 7600/- in any Central / State Government, UT Administration, Electricity Boards, Electricity Corporation or Undertaking and handling the matters related to power transmission / distribution, O&M of electrical system etc.	15	Chairman / Managing Director - Member. / MD ODC / Director - Member. / Superintendent Engineer (Electrical) possessing Degree in electrical engineering or equivalent with 5 years in electrical engineering or equivalent with 5 years regular service in PB III, GP ₹ 7600/- in any Central / State Government, UT Administration, Electricity Boards, Electricity Corporation or Undertaking and handling the matters related to power transmission / distribution, O&M of electrical system etc.
---	-------------	--	----	---	----	---	----	---	----	--	----	--

(John Koickal)
General Manager (Fin. & HR)

27/09/13

No. DNHPDCL/36/2013/2293

Date : 27-09-2013.

ORDER

In pursuance of the approval given by the Board vide Resolution No. 119 in its Vth Board meeting held on 04.09.2013, the Corporation hereby makes the following rules and regulation for the method of recruitment for the post of General Manager (Administration & HR) in DNH Power Distribution Corporation Limited :-

1. Short Title and commencement:

- (i) These rules may be called the DNH Power Distribution Corporation Limited General Manager (Administration & HR) Recruitment Rules, 2013.
- (ii) This shall come in force from the date of issue of this Order.

2. Number of the posts, classification and the scale of pay:-

Number of the posts, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the schedule annexed to these rules.

3. Method of recruitment, age limit, qualification etc.

The method of recruitment of the said post, age limit, qualification and other matters relating thereto shall be as specified in column 5 to 15 of the schedule annexed to these rules.

4. Disqualification: No person

- (i) Who has entered into or contracted a marriage with a person having a spouse living or:
- (ii) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:

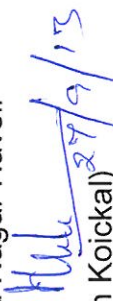
Where the Chairman DNHPDCL, is of the opinion that it is necessary or expedient to do so, he may by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Atte
27/9/13

6. Saving:

Nothing in these rules shall affect reservations, relaxation of age limit and such other concessions required to be provided for the candidates belonging to the Scheduled Castes, the Scheduled Tribes and the other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard.

By Order and in the name of the
Board of Directors DNHPDCL
Dadra and Nagar Haveli


(John Koickal)
General Manager (Fin. & HR)

1. The P.S. to the Chairman / Administrator DNHPDCL.

2. The Managing Director, DNHPDCL.

3. The Deputy Director (OL), Dadra and Nagar Haveli Silvassa for Hindi Version.

4. The Superintending Engineer (Ele), DNHPDCL, DNH, Silvassa for necessary action and also to publish it in the website of the corporation.


(John Koickal)
General Manager (Fin. & HR)

SCHEDULE

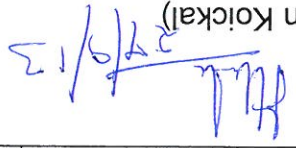
ORDER No. DNHPDCL/36/2013/ 2293
 Date : 27.09.2013
 Recruitment rules for the post of : General Manager (Administration & HR).

Name of the organization : DNH Power Distribution Corporation Limited, SILVASSA

Name of Post	1	
No. of posts	2	
Classification	3	
Pay Band + Grade	4	Pay Band + Grade PB III ₹ 15600-39100 Grade Pay ₹ 7600
Whether selection of Selection – cum seniority or Non-selection	5	Non Selection
Age limit for direct recruitment	6	No exceeding 50 years Note :- The Crucial date for determining age shall be the closing date prescribed for receipt of application.
Whether benefit of added years of service admissible under rule of 38 CCS (pension) Rules 1972.	7	No.

27/9/13

Educational & other qualifications required for direct recruits.	1. MBA / PGDM in H.R. from any recognized University or Institute. 2. 12 years experience in Human Resource and Administrative matters in any Govt. / Semi Govt. undertakings Corporations, Electricity Boards etc. with very good exposure in service matters, welfare of employees etc. 7 years experience should be in a Senior Managerial position.
Whether age & Educational of probatio n, if any	9 Age – No. Education – Limited to Sr. No. 1 of Col. No. 8.
Period of probatio n, if any	10 Two Years
Method of recruitment whether by direct recruitment of by deputatio n / absorption & % of the posts to be filled by various methods.	11 By promotion failing which on deputatio n and failing both by Direct Recruitment.
In case of recruitment by promotion / deputatio n / absorption, grades from which promotion / absorption is to made.	12 A. <u>Promotion</u> . From Manager (Admin & HR) having 10 years regular service in grade of PB III GP - ₹ 5400/- B. Deputatio n From. 1. Officers holding analogous post in Govt. / semi Govt. undertakings, Departments, Corporations, Electricity Boards etc. 2. Officers in the grade of PB III G.P. ₹ 6600/- with minimum 5 years regular service in the grade in any Govt. / Semi Govt. undertakings, Corporations, Electricity Boards etc. 3. Having very good exposure in Administrative and service matters, welfare of employees etc.
If a Departmental Promotion Committee exists, what is its compositions (proposed)	13 Chairman Managing Director / Collector DNH / Director – Member. MD-OIDC / Director – Member. DNHPDCL
Circumstances in which UPSC is to be consulted in making recruitment.	14 No.
Remarks	15


 (John Koickal)
 General Manager (Fin. & HR)

DNH Power Distribution Corporation Ltd.,
Dadra and Nagar Haveli,
Silvassa.

No. DNHPDCL/37/2013/ 2294

Date : 27-09-2013.

ORDER

In pursuance of the approval given by the Board vide Resolution No. 119 in its Vth Board meeting held on 04.09.2013, the Corporation hereby makes the following rules and regulation for the method of recruitment for the post of General Manager (Finance & Accounts) in DNH Power Distribution Corporation Limited :-

1. Short Title and commencement:

- (i) These rules may be called the DNH Power Distribution Corporation Limited General Manager (Finance & Accounts) Recruitment Rules, 2013.
- (ii) This shall come in force from the date of issue of this Order.

2. Number of the posts, classification and the scale of pay:-

Number of the posts, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the schedule annexed to these rules.

3. Method of recruitment, age limit, qualification etc.

The method of recruitment of the said post, age limit, qualification and other matters relating thereto shall be as specified in column 5 to 15 of the schedule annexed to these rules.

4. Disqualification: No person

- (i) Who has entered into or contracted a marriage with a person having a spouse living or:
- (ii) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:

Where the Chairman DNHPDCL, is of the opinion that it is necessary or expedient to do so, he may by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Hk
27/9/13

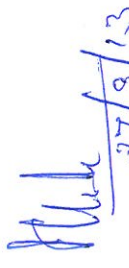
6. Saving:

Nothing in these rules shall affect reservations, relaxation of age limit and such other concessions required to be provided for the candidates belonging to the Scheduled Castes, the Scheduled Tribes and the other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard.

By Order and in the name of the
Board of Directors DNHPDCL
Dadra and Nagar Haveli


(John Koickal)
General Manager (Fin. & HR)

1. The P.S. to the Chairman / Administrator DNHPDCL.
2. The Managing Director, DNHPDCL.
3. The Deputy Director (OL), Dadra and Nagar Haveli Silvassa for Hindi Version.
4. The Superintending Engineer (Ele), DNHPDCL, DNH, Silvassa for necessary action and also to publish it in the website of the corporation.


(John Koickal)
General Manager (Fin. & HR)

SCHEDULE

Date : 24.09.2013

ORDER No. DNHPDCL/37/2013/ 2294

Recruitment rules for the post of : General Manager (Finance & Accounts).

Name of the organization : DNH Power Distribution Corporation Limited, SILVASSA

Name of Post	1	General Manager (Finance & Accounts)
No. of posts	2	01 (2013)
Classification	3	Group 'A'
Pay Band + Grade	4	PB III ₹ 15600-39100 Grade Pay ₹ 7600/-
Whether selection of Selection – cum seniority or Non-selection	5	Non Selection
Age limit for direct recruitment	6	No exceeding 50 years Note :- The Crucial date for determining age shall be the closing date prescribed for receipt of application.
Whether benefit of added years of service admissible under rule of 38 CCS (pension) Rules 1972.	7	No.

22/9/13

Educational & other qualifications required for direct recruits.	Chartered Accountant with 12 years experience in maintaining Accounts in Double System, of its finalization, handling taxation, legal and audit matters in any Govt. / Semi Govt. organization, Corporation, Electricity Boards, Undertaking etc. out of the above, 7 years experience should be in a senior managerial position.
Whether age & Educational Qualification prescribed for direct recruit will apply in case of promotees	Age – No. Education Qualification – yes to the extent mentioned at Col. No. 12.
Period of probation, if any	Two Years
Method of recruitment whether by direct recruitment or by deputation / absorption & % of the posts to be filled by various methods.	Promotion failing by which deputation and by falling both by Direct Recruitment.
In case of recruitment by promotion / deputation / absorption, grades from which promotion / absorption is to made.	<u>Promotion.</u> Manager (Accounts) with minimum 10 years regular service in grade of PB III 15600 – 39100, GP - ₹ 5400/- and having minimum B.Com. with Accountancy and Auditing subjects.
If a Departmental Promotion constitutes, what is its compositions (proposed)	Administrator - Chairman Managing Director DNH/Collector DNH/Director DNH/DCL – Member. Managing Director –OIDC, DD & DNH / Director DNH/DCL Member.
Circumstances in making recruitment.	No.
Remarks	15


 27/9/13
 (John Koickal)
 General Manager (Fin. & HR)