

DNH Power Distribution Corporation Ltd.,  
Dadra and Nagar Haveli,  
Silvassa.

No. DNHPDCL/175/2015/

Date : .06.2015.

2395

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**ORDER**

In pursuance of the approval given by the Board vide resolution No. 343 & 344 in the 13<sup>th</sup> Board meeting held on 22.05.2015, the Corporation hereby makes the following rules and regulations for the method of recruitment for the post of Helper in DNH Power Distribution Corporation Limited-

**1. Short Title and Commencement:**

- (i) These rules may be called, the DNH Power Distribution Corporation Limited, Helper Group 'C' posts Recruitment Rules, 2015.
- (ii) These shall apply to the posts specified in column-1 of the Schedule of these rules.
- (iii) These shall come in force from the date of this Order.

**2. Number of the Posts, Classification and the Scale of Pay :-**

The number of the posts, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the schedule annexed to these rules.

Provided that the Board of Directors of DNHPDCL, may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit, qualifications etc. :-**

The method of recruitment of the said post, age limit, qualification and other matters relating therewith shall be as specified in column 5 to 14 of the schedule annexed to these rules.

**4. Disqualification:**

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living or;
- b) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service. Provided that the Chairman of DNHPDCL, may, if satisfied that such marriage is permissible under the personal law applicable to such person and that the other party to the marriage and that there are other



grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax:**

Where the Board of Directors of DNHPDCL is of the opinion that, it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving:**

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with the orders issued by the Government of India from time to time in this regard.

By Order and in the name of the  
Board of Directors DNHPDCL  
Dadra and Nagar Haveli



(K. J. Bamanian)  
General Manager (Fin. & HR)

1. The P.S. to the Chairman / Administrator DNHPDCL.
2. The Managing Director, DNHPDCL.
3. The Deputy Director (OL), Dadra and Nagar Haveli, Silvassa for Hindi Version.
4. The Superintending Engineer (Ele), DNHPDCL, DNH, Silvassa for necessary action and also to publish it in the website of the corporation.

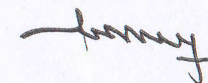


(K. J. Bamanian)  
General Manager (Fin. & HR)

## SCHEDULE

### Recruitment rules for the post of Helper in DNH Power Distribution Corporation Limited, SILVASSA

| Name of post | Number of post                                                  | Classification | Pay Band and Grade Pay/ Pay Scale                          | Whether Selection post or non- selection post | Age limit for direct recruits                                                                                                                |
|--------------|-----------------------------------------------------------------|----------------|------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 1            | 2                                                               | 3              | 4                                                          | 5                                             | 6                                                                                                                                            |
| Helper       | * 23 (2015)<br>* Subject to variation dependent on the workload | Group 'C'      | Pay Band - 1<br>Rs. 5200 - 20200 plus Grade Pay Rs. 1900/- | Not Applicable                                | Between 18 and 27 years.<br><br>Note: - The crucial date for determining the age limit shall be the closing date for receipt of application. |



| Educational & other qualifications required for direct recruits                                                                                                                                                                                                                                                                                   | Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation, if any | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion / deputation / absorption grades from which promotion/ deputation/ absorption is to made. | If a Departmental Promotion Committee exists what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment | Remarks                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7                                                                                                                                                                                                                                                                                                                                                 | 8                                                                                                           | 9                           | 10                                                                                                                                                              | 11                                                                                                                            | 12                                                                   | 13                                                                                              | 14                                                                                                                                                                                                            |
| Std. 10 <sup>th</sup> pass from any Govt. recognized Board or equivalent and<br>1. National Trade Certificate in the trade of electrician / wireman (or)<br>2. National Apprenticeship course in the trade of electrician under Apprenticeship Act, 1961 (or)<br>3. ITI in the trade of electrician / wireman from any Govt. recognized institute | Not Applicable                                                                                              | Two years                   | 100 % by Direct Recruitment.                                                                                                                                    | Not Applicable                                                                                                                | Not Applicable                                                       | Not Applicable                                                                                  | The initial constitution of the cadre will be from the regular, workcharge, contractual and other employees posted from the Electricity Department, DNH and who have opted for absorption in the Corporation. |



(K. J. Bamanian)  
General Manager (Fin. & HR)