

**DNH Power Distribution Corporation Ltd.,  
Dadra and Nagar Haveli,  
Silvassa.**

No. DNHPDCL/37/2013/

265

Date : 28.01.2014

**ORDER**

In pursuance of the approval given by the Board vide Resolution No. 183 in its VII<sup>th</sup> Board meeting held on 28.12.2013 and in supersession of earlier order on this subject, the Corporation hereby makes the following rules and regulation for the method of recruitment for the post of General Manager (Finance & Accounts) in DNH Power Distribution Corporation Limited :-

**Short Title and commencement:**

- (i) These rules may be called the DNH Power Distribution Corporation Limited General Manager (Finance & Accounts) Recruitment Rules, 2013.
- (ii) This shall come in force from the date of issue of this Order.

**1. Number of the posts, classification and the scale of pay:-**

Number of the posts, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the schedule annexed to these rules.

**2. Method of recruitment, age limit, qualification etc.**

The method of recruitment of the said post, age limit, qualification and other matters relating thereto shall be as specified in column 5 to 13 of the schedule annexed to these rules.

**3. Disqualification: No person**

- (i) Who has entered into or contracted a marriage with a person having a spouse living or:
- (ii) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post provided that the Central Government may, if satisfied,



that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

**4. Power to relax:**

Where the Chairman DNHPDCL, is of the opinion that it is necessary or expedient to do so, he may by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**5. Saving:**

Nothing in these rules shall affect reservations, relaxation of age limit and such other concessions required to be provided for the candidates belonging to the Scheduled Castes, the Scheduled Tribes and the other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard.

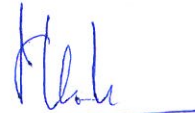
By Order and in the name of the  
Board of Directors DNHPDCL  
Dadra and Nagar Haveli



(John Koickal)

General Manager (Fin. & HR)

1. The P.S. to the Chairman / Administrator DNHPDCL.
2. The Managing Director, DNHPDCL.
3. The Deputy Director (OL), Dadra and Nagar Haveli Silvassa for Hindi Version.
4. The Superintending Engineer (Ele), DNHPDCL, DNH, Silvassa for necessary action and also to publish it in the website of the corporation.



(John Koickal)

General Manager (Fin. & HR)

**SCHEDULE**

ORDER No. DNHPDCL/37/2013/

Date : 28.01.2014

Recruitment rules for the post of : General Manager (Finance & Accounts).

Name of the organization : DNH Power Distribution Corporation Limited, SILVASSA

| Name of Post                         | Number of posts                                                | Classification | Pay Band and Grade Pay / Pay Scale            | Whether selection post or Non-selection Post. | Age limit for direct recruitment                                                                                                            |
|--------------------------------------|----------------------------------------------------------------|----------------|-----------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 1                                    | 2                                                              | 3              | 4                                             | 5                                             | 6                                                                                                                                           |
| General Manager (Finance & Accounts) | 01 (2013)<br>(Subject to variation dependent on the workload.) | Group 'A'      | PB III<br>₹ 15600-39100<br>Grade Pay ₹ 7600/- | Non Selection                                 | Not exceeding 50 years<br><br>Note :- The Crucial date for determining age shall be the closing date prescribed for receipt of application. |



| Educational & other qualifications required for direct recruits.                                                                                                                                                                                                                                                                  | Whether age & Educational Qualification prescribed for direct recruits will apply in case of promotees | Period of probation, if any | Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to made.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | If a Departmental Promotion Committee exists, what is its compositions.                                                                                                         | Circumstances in which UPSC is to be consulted in making recruitment. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| 7                                                                                                                                                                                                                                                                                                                                 | 8                                                                                                      | 9                           | 10                                                                                                                                                               | 11                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 12                                                                                                                                                                              | 13                                                                    |
| Chartered Accountant with 12 years experience in maintaining Accounts in Double System, of its finalization, handling taxation, legal and audit matters in any Govt. / Semi Govt. organization, Corporation, Electricity Boards, Undertaking etc. Out of the above, 7 years experience should be in a senior managerial position. | Age – No. Education Qualification – yes to the extent mentioned at Col. No. 11.                        | Two Years                   | Promotion failing which by deputation and failing both by Direct Recruitment.                                                                                    | <p><b>A. Promotion :-</b><br/> Manager (Accounts) with minimum 10 years regular service in grade of PB III 15600 – 39100, GP - ₹ 5400/- and having minimum B.Com. with Accountancy and Auditing subjects.</p> <p><b>B. Deputation from :-</b><br/> 1. <b>Chartered Accountant with very good exposure in maintaining Accounts in Double Accounts System, its finalization, handling taxation, legal, audit matters etc.</b><br/> And<br/> 2. <b>Officials holding analogous post in Government / Semi Govt. Undertakings, Departments, Corporations, Electricity Boards, undertakings etc.</b><br/> OR<br/> <b>Officers in the Grade of PB III with Grade Pay of ₹.6600/- with minimum 5 years regular service in the grade in any Govt./ Semi Govt. undertaking, Department, Corporations, Electricity Boards, Undertakings etc.</b></p> | Administrator<br>Chairman<br>Managing Director – Member.<br>Collector DNH/<br>Director DNHPDCL – Member.<br>Managing Director – OI/DC, DD & DNH /<br>Director DNHPDCL – Member. | Not Applicable..                                                      |

  
(John Koickal)  
General Manager (Fin. & HR)